Florida Agricultural and Mechanical University

Board of Trustees

September 14, 2016
Overview

• Why restructure
• Current Committee Structure
• Proposed Committee Structure
• Discussion
The Association of Governing Boards recommends that committee structures should:

- Produce optimal opportunities for engagement
- Yield strategic discussions and decision making on topics that matter most
- Focus more on issues of major consequence
- Improve governance to better address the institutions strategic issues
- Address issues facing the University
- Spend less time listening to reports
- Place trustees on committees that utilize their strengths and abilities
SUS: Why Restructure

An analysis of the other 11 State University System (SUS) universities:

- SUS institutions have an average of five (5) committees
- Eleven (11) combine Budget/Finance with either Audit or Facilities
- Five (5) have some combination of Finance and Facilities
- Seven (7) combine academic affairs and student life
- FAMU has the highest number of committees at 9
- Only FAMU has a standalone Budget and Finance Committee
- Only FAMU has a standalone Facilities Committee
FAMU BOT provided the following primary reasons for restructuring:

- Structure and assignments do not fit the needs of the Board and FAMU
- FAMU has six standing committees and three special committees
- Large number of committees affects how Board operates
- Number of committees members serve on impacts effectiveness
- Committees should address:
  - strategic plan
  - major issues
  - performance measures/metrics
- Time in BOT meetings should be used more efficiently
- Align committee assignments with members’ interests and skill sets
- Under current structure:
  - two (2) members serve on five (5) committees
  - three (3) serve on four (4) committees
**Current Committee Structure**

### Board of Trustees Committee Assignments

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<thead>
<tr>
<th>Trustees</th>
<th>Standing Committees</th>
<th>Special Committees</th>
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<tr>
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<td>Student Affairs</td>
<td>Facilities Planning</td>
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<td>Carter</td>
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<td>Dortch</td>
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<td>Washington</td>
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<tr>
<td>Woody</td>
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**BOT REPS:**
- FAMU NAA – Trustee Woody
- FAMU Foundation – Trustee Lawrence
- Rattler Boosters – Trustee Dortch

8/19/16
Attributes of Proposed Structure

• Combine the following committee:
  o Student Affairs and Academic Affairs
  o Budget and Finance and Facilities Planning
  o Governance and Special Committee on Presidential Evaluation
• Establish a Performance Measure and Strategic Planning Committee
• Trustees should serve on no more than three committees
• Trustees should chair no more than one committee
• Align Trustees’ interests and skills sets with committee assignments
### Comparison of Existing v. Proposed

#### Existing Committees

**Standing**
- Student Affairs
- Academic Affairs
- Governance
- Budget and Finance
- Facilities Planning
- Audit

**Special**
- Presidential Evaluation
- DSO
- Athletics

#### Proposed Committees

**Standing**
- Academic and Student Affairs
- Governance (including Presidential Evaluation)
- Budget and Facilities
- Audit
- Strategic Planning (Performance Measures/Funding)

**Special**
- DSO
- Athletics
## Proposed Committee Structure

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<th>Special Committees</th>
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Discussion